In means to react work effisien factor employee absent is sufficient important, moreover to link production, salary, achievement etc. tools of konvensional absent need many intervensi of employee a part of human resources management, honestly employee, this case possible have data manipulation absent, if continue control on this proses not surely.

With absent system Speech Recognition, I hope will decrease step of
manipulate absent and will help employee a part of human resources

management to obtain absent data. To implementation this Speech Recognition

System is used a Hidden Markov Models (HMM) method and a Linear Predictive

Coding (LPC) method is used to extract the speech parameter.